

## 6.1 — GUNA TENAGA DAN BURUH

Malaysia

## 6.1 — EMPLOYMENT AND LABOUR

Malaysia

	2007	2008	2009	2010	2011 <sup>7</sup>
(i) Tenaga Buruh ('000) <i>Labour Force ('000)</i>	11,775.1 (2.0)	11,967.5 (1.6)	12,083.4 (1.0)	12,361.3 (2.3)	<b>12,645.7</b> <b>(2.3)</b>
(ii) Guna Tenaga ('000) <i>Employment ('000)</i>	11,398.0 (2.1)	11,576.5 (1.6)	11,632.1 (0.5)	11,937.1 (2.6)	<b>12,226.7</b> <b>(2.4)</b>
(iii) Kadar Pengangguran (%) <i>Unemployment Rate (%)</i>	3.2	3.3	3.7	3.4	<b>3.3</b>
(iv) Kadar Penyertaan Tenaga Buruh <sup>1</sup> (%) <i>Labour Force Participation Rate<sup>1</sup> (%)</i>					
Jumlah/ <i>Total</i>	63.4	62.7	63.3	64.3	<b>64.8</b>
Lelaki/ <i>Male</i>	79.5	79.0	79.5	79.8	<b>80.0</b>
Perempuan/ <i>Female</i>	46.4	45.7	46.2	48.0	<b>49.0</b>
(v) Jumlah Perjanjian Bersama ditandatangani (dan bilangan pekerja diliputi, ribu) Semenanjung Malaysia <sup>2</sup> <i>Number of Collective Agreements signed (and workers covered, thousands) Peninsular Malaysia<sup>2</sup></i>	216 (187.1)	270 (86.4)	276 (75.4)	330 (141.4)	<b>90<sup>6</sup></b> <b>(36.2)<sup>6</sup></b>
(vi) Produktiviti dalam Sektor Pembuatan (% Pertumbuhan) <i>Productivity in Manufacturing Sector (% Growth)</i>	1.7	3.3	-4.1	7.6	<b>-1.6<sup>5</sup></b>
Kos Upah Per Buruh (RM '000) <i>Labour Cost Per Employee (RM '000)</i>	24.5	24.4	24.9	26.9	<b>16.1<sup>5</sup></b>
Kos Buruh Seunit Benar (% pertumbuhan) <i>Real Unit Labour Cost (% growth)</i>	1.3	-10.0	17.9	8.0	<b>-2.7<sup>5</sup></b>
Upah Benar Purata (% pertumbuhan) <i>Real Average Wage (% growth)</i>	3.0	-7.0	13.1	16.2	<b>-4.3<sup>5</sup></b>
<b>Guna Tenaga Mengikut Sektor ('000)</b> <b><i>Employment by Sector ('000)</i></b>					
Pertanian <i>Agriculture</i>	1,389.8 (-0.2)	1,390.9 (0.1)	1,390.8 (0.0)	1,390.3 (0.0)	<b>1,389.4</b> <b>(-0.1)</b>
Perlombongan dan kuari <i>Mining and quarrying</i>	43.0 (0.9)	42.8 (-0.2)	42.5 (-0.8)	42.6 (0.0)	<b>42.8</b> <b>(0.5)</b>
Pembuatan <i>Manufacturing</i>	3,296.7 (2.2)	3,338.3 (1.3)	3,209.9 (-3.8)	3,381.7 (5.4)	<b>3,533.1</b> <b>(4.5)</b>
Pembinaan <i>Construction</i>	757.3 (0.3)	758.4 (0.1)	762.4 (0.5)	765.5 (0.4)	<b>768.8</b> <b>(0.4)</b>
Kewangan, insurans, harta tanah dan perkhidmatan perdagangan <i>Finance, insurance, real estate and business services</i>	789.7 (2.9)	811.9 (2.8)	825.6 (1.7)	839.3 (1.7)	<b>854.4</b> <b>(1.8)</b>
Pengangkutan, penyimpanan dan komunikasi <i>Transport, storage and communication</i>	660.0 (2.1)	673.2 (2.0)	675.5 (0.3)	683.4 (1.2)	<b>704.2</b> <b>(3.1)</b>
Perkhidmatan kerajaan <sup>3</sup> <i>Government services<sup>3</sup></i>	1,174.8 (1.9)	1,122.7 (-4.4)	1,247.9 (11.2)	1,249.5 (0.1)	<b>1,251.8</b> <b>(0.2)</b>
Perkhidmatan lain <sup>4</sup> <i>Other services<sup>4</sup></i>	3,286.7 (3.5)	3,438.3 (4.6)	3,477.5 (1.1)	3,584.8 (3.1)	<b>3,682.2</b> <b>(2.7)</b>
<b>JUMLAH/TOTAL</b>	<b>11,398.0</b>	<b>11,576.5</b>	<b>11,632.1</b>	<b>11,937.1</b>	<b>12,226.7</b>

<sup>1</sup> Peratus bilangan yang aktif secara ekonomi daripada jumlah orang di dalam kumpulan umur bekerja, iaitu 15 hingga 64 tahun.

<sup>2</sup> Perjanjian Bersama yang telah diiktiraf oleh Mahkamah Industri.

<sup>3</sup> Termasuk pentadbiran awam, kesihatan, pendidikan dan pertahanan.

<sup>4</sup> Termasuk utiliti, perniagaan borong dan runcit, penginapan dan restoran serta perkhidmatan lain.

<sup>5</sup> Januari hingga Julai 2011.

<sup>6</sup> Januari hingga Ogos 2011.

<sup>7</sup> Anggaran.

Nota: Angka dalam kurungan adalah peratus perubahan tahunan melainkan di butiran (v), angka berkenaan menunjukkan bilangan pekerja dalam ribu.

Sumber: Unit Perancang Ekonomi dan Kementerian Sumber Manusia Malaysia.

<sup>1</sup> Total number of people economically active as a percentage of total number of the working age population of 15 to 64 years.

<sup>2</sup> Collective Agreements taken in cognisance by the Industrial Court.

<sup>3</sup> Includes public administration, health, education and defence.

<sup>4</sup> Includes utilities, wholesale and retail trade, accommodation and restaurant as well as other services.

<sup>5</sup> January to July 2011.

<sup>6</sup> January to August 2011.

<sup>7</sup> Estimate.

Notes: Figures in parentheses are annual percentage change except for item (v) where they denote the number of workers in thousands.

Source: Economic Planning Unit and Ministry of Human Resources, Malaysia.