

## 6.1 — GUNA TENAGA DAN BURUH

Malaysia

## 6.1 — EMPLOYMENT AND LABOUR

Malaysia

	2008	2009	2010	2011	2012 <sup>6</sup>
(i) Tenaga Buruh ('000) <i>Labour Force ('000)</i>	11,967.5 (1.6)	12,083.4 (1.0)	12,361.3 (2.3)	12,645.7 (2.3)	<b>12,923.9</b> <b>(2.2)</b>
(ii) Guna Tenaga ('000) <i>Employment ('000)</i>	11,576.5 (1.6)	11,640.9 (0.6)	11,958.5 (2.7)	12,255.5 (2.5)	<b>12,505.0</b> <b>(2.0)</b>
(iii) Kadar Pengangguran (%) <i>Unemployment Rate (%)</i>	3.3	3.7	3.3	3.1	<b>3.2</b>
(iv) Kadar Penyertaan Tenaga Buruh <sup>1</sup> (%) <i>Labour Force Participation Rate<sup>1</sup> (%)</i>					
Jumlah/Total	62.7	63.0	62.8	63.5	<b>64.1</b>
Lelaki/Male	79.0	78.9	79.5	79.8	<b>80.0</b>
Perempuan/Female	45.7	46.4	46.5	47.9	<b>48.4</b>
(v) Jumlah Perjanjian Bersama ditandatangani (dan bilangan pekerja diliputi, ribu) Semenanjung Malaysia <sup>2</sup> <i>Number of Collective Agreements signed (and workers covered, thousands) Peninsular Malaysia<sup>2</sup></i>	270 (86.4)	276 (75.4)	330 (141.4)	322 (148.8)	<b>20<sup>5</sup></b> <b>(7.3)</b>
(vi) Produktiviti dalam Sektor Pembuatan (% Pertumbuhan) <i>Productivity in Manufacturing Sector (% Growth)</i>	3.3	-4.1	7.5	0.5	<b>4.6<sup>5</sup></b>
Kos Upah Per Buruh (RM '000) <i>Labour Cost Per Employee (RM '000)</i>	24.4	24.9	26.9	28.0	<b>17.2<sup>5</sup></b>
Kos Buruh Seunit Benar (% pertumbuhan) <i>Real Unit Labour Cost (% growth)</i>	-9.9	18.1	-2.2	-1.8	<b>0.8<sup>5</sup></b>
Upah Benar Purata (% pertumbuhan) <i>Real Average Wage (% growth)</i>	-6.9	13.3	5.2	-1.4	<b>5.5<sup>5</sup></b>
<b>Guna Tenaga mengikut Sektor ('000)</b> <b><i>Employment by Sector ('000)</i></b>					
Pertanian, perhutanan, ternakan dan perikanan <i>Agriculture, forestry, livestock and fishing</i>	1,390.9 (0.1)	1,390.9 (0.0)	1,390.2 (-0.1)	1,388.6 (-0.1)	<b>1,386.9</b> <b>(-0.1)</b>
Perlombongan dan kuari <i>Mining and quarrying</i>	42.8 (-0.2)	42.3 (-1.2)	42.2 (-0.2)	41.0 (-2.8)	<b>41.1</b> <b>(0.2)</b>
Pembuatan <i>Manufacturing</i>	3,338.3 (1.3)	3,215.4 (-3.7)	3,387.7 (5.4)	3,511.2 (3.6)	<b>3,616.6</b> <b>(3.0)</b>
Pembinaan <i>Construction</i>	758.4 (0.1)	762.6 (0.6)	766.3 (0.5)	769.5 (0.4)	<b>773.6</b> <b>(0.5)</b>
Kewangan, insurans, hartanah dan perniagaan <i>Finance, insurance, real estate and business</i>	811.9 (2.8)	825.2 (1.6)	841.3 (2.0)	853.6 (1.5)	<b>864.8</b> <b>(1.3)</b>
Pengangkutan, penyimpanan dan komunikasi <i>Transport, storage and communications</i>	673.2 (2.0)	675.2 (0.3)	683.3 (1.2)	706.7 (3.4)	<b>723.8</b> <b>(2.4)</b>
Perkhidmatan kerajaan <sup>3</sup> <i>Government services<sup>3</sup></i>	1,122.7 (-4.4)	1,247.9 (11.2)	1,249.5 (0.1)	1,251.8 (0.2)	<b>1,254.9</b> <b>(0.2)</b>
Perkhidmatan lain <sup>4</sup> <i>Other services<sup>4</sup></i>	3,438.3 (4.6)	3,481.4 (1.3)	3,598.0 (3.3)	3,733.1 (3.8)	<b>3,843.3</b> <b>(3.0)</b>
<b>JUMLAH/TOTAL</b>	<b>11,576.5</b>	<b>11,640.9</b>	<b>11,958.5</b>	<b>12,255.5</b>	<b>12,505.0</b>

<sup>1</sup> Peratus bilangan yang aktif secara ekonomi daripada jumlah orang di dalam kumpulan umur bekerja, iaitu 15 hingga 64 tahun.

<sup>2</sup> Perjanjian Bersama yang telah diiktiraf oleh Mahkamah Industri.

<sup>3</sup> Termasuk pentadbiran awam, kesihatan, pendidikan dan pertahanan.

<sup>4</sup> Termasuk utiliti, perniagaan borong dan runcit, hotel dan restoran serta perkhidmatan lain.

<sup>5</sup> Januari hingga Julai 2012.

<sup>6</sup> Anggaran.

Nota: Angka dalam kurungan adalah peratus perubahan tahunan melainkan di butiran (v), angka berkenaan menunjukkan bilangan pekerja dalam ribu.

Sumber: Unit Perancang Ekonomi dan Kementerian Sumber Manusia, Malaysia.

<sup>1</sup> Total number of persons economically active as a percentage of total number of the working age population of 15 to 64 years.

<sup>2</sup> Collective Agreements taken in cognisance by the Industrial Court.

<sup>3</sup> Includes public administration, health, education and defence.

<sup>4</sup> Includes utilities, wholesale and retail trade, hotels and restaurants as well as other services.

<sup>5</sup> January to July 2012.

<sup>6</sup> Estimate.

Notes: Figures in parentheses are annual percentage change except for item (v) where they denote the number of workers in thousands.

Source: Economic Planning Unit and Ministry of Human Resources, Malaysia.