

5.4 – KEKOSONGAN DAN PENEMPATAN

Malaysia

5.4 – VACANCIES AND PLACEMENTS

Malaysia

	2011	2012	2013	2014	2015 ²	
						% bahagian % share
A. Bilangan Kekosongan mengikut Kumpulan Pekerjaan¹ Number of Vacancies by Occupational Category¹	2,259,548	1,619,473	1,402,690	1,074,018	100.0	763,883
Pengurus <i>Managers</i>	23,225	28,777	8,228	6,515	0.6	19,687
Profesional <i>Professionals</i>	228,046	44,900	32,830	30,233	2.8	22,694
Juruteknik dan profesional bersekutu <i>Technician and associate professionals</i>	41,167	34,831	23,948	21,844	2.0	10,198
Pekerja sokongan perkeranian <i>Clerical support workers</i>	45,064	31,758	18,919	15,767	1.5	14,152
Pekerja perkhidmatan dan jualan <i>Service and sales workers</i>	200,839	115,892	112,793	97,827	9.1	83,825
Pekerja mahir pertanian, perhutanan dan perikanan <i>Skilled agricultural, forestry and fishery workers</i>	165,757	134,880	22,923	12,355	1.2	8,308
Pekerja kemahiran dan pertukangan yang berkaitan <i>Craft and related trade workers</i>	82,253	46,850	41,659	25,343	2.4	18,632
Operator loji dan mesin dan pemasang <i>Plant and machine operators and assemblers</i>	164,036	140,827	124,826	121,260	11.3	67,849
Pekerjaan asas <i>Elementary occupation</i>	1,309,161	1,040,758	1,016,564	742,874	69.2	518,538
B. Bilangan Kekosongan mengikut Industri Number of Vacancies by Industry	2,259,548	1,619,473	1,402,690	1,074,018	100.0	763,883
Pertanian, perhutanan dan perikanan <i>Agriculture, forestry and fishing</i>	399,522	337,466	306,542	240,552	22.4	187,575
Perlombongan dan kuari <i>Mining and quarrying</i>	3,369	2,180	1,880	2,605	0.2	2,253
Pembuatan <i>Manufacturing</i>	689,422	598,890	456,478	352,784	32.8	220,823
Pembinaan <i>Construction</i>	388,241	310,954	308,783	202,878	18.9	145,063
Perkhidmatan <i>Services</i>	778,994	369,983	329,007	275,199	25.6	208,169
C. Bilangan Penempatan mengikut Industri Number of Placements by Industry	20,960	11,122	35,262	40,753	100.0	29,768
Pertanian, perhutanan dan perikanan <i>Agriculture, forestry and fishing</i>	410	554	1,334	3,908	9.6	2,180
Perlombongan dan kuari <i>Mining and quarrying</i>	11	46	92	304	0.7	149
Pembuatan <i>Manufacturing</i>	9,595	4,346	18,082	19,615	48.1	15,085
Pembinaan <i>Construction</i>	480	587	1,547	1,980	4.9	3,337
Perkhidmatan <i>Services</i>	10,464	5,589	14,207	14,946	36.7	9,017

¹ Pengelasan kumpulan pekerjaan adalah mengikut Piawai Pengelasan Pekerjaan Malaysia (MASCO).

² Januari hingga Ogos 2015.

Nota: Definisi kekosongan merujuk kepada permohonan pengisian jawatan oleh majikan di sektor awam dan swasta yang menyenaraikan kekosongan dalam JobsMalaysia. Kekosongan disenaraikan termasuk jawatan yang tidak bersandarkan kepada kekosongan substantif seperti jurujual, promoter, agen insurans, pekerja sambilan serta pekerja asing.

Sumber: Kementerian Sumber Manusia Malaysia.

¹ Classification of occupational groups is based on the Malaysian Standard Classification of Occupation (MASCO).

² January to August 2015.

Note: Definition of vacancies refers to job vacancy listings by employers in public and private sector on JobsMalaysia. The job listing includes non-substantive vacancies such as sales person, promoter, insurance agent and part-time workers as well as foreign workers.

Source: Ministry of Human Resources, Malaysia.