

**5.1 – TENAGA BURUH**

Malaysia

**5.1 – LABOUR FORCE**

Malaysia

	2011	2012	2013	2014	2015 <sup>4</sup>
(i) Tenaga Buruh ('000) <i>Labour Force ('000)</i>	12,675.8	13,119.6	13,634.6	13,931.6	<b>14,146.5</b>
(ii) Guna Tenaga ('000) <i>Employment ('000)</i>	12,284.4	12,723.2	13,210.0	13,532.1	<b>13,711.4</b>
(iii) Kadar Pengangguran (%) <i>Unemployment Rate (%)</i>	3.1	3.0	3.1	2.9	<b>3.1</b>
(iv) Kadar Penyertaan Tenaga Buruh <sup>1</sup> (%) <i>Labour Force Participation Rate<sup>1</sup> (%)</i>					
Jumlah/ <i>Total</i>	64.4	65.5	67.0	67.5	<b>67.6</b>
Lelaki/ <i>Male</i>	79.7	80.5	80.7	80.4	<b>80.6</b>
Perempuan/ <i>Female</i>	47.9	49.5	52.4	53.6	<b>53.8</b>
(v) Jumlah Perjanjian Kolektif ditandatangani pada tahun semasa <sup>2</sup> (dan bilangan pekerja diliputi, ribu) <i>Number of Collective Agreements signed in the current year<sup>2</sup> (and workers covered, thousands)</i>	322 (148.8)	290 (107.9)	312 (137.1)	270 (145.0)	<b>76 (68.8)</b>
(vi) Prestasi dalam Sektor Pembuatan <sup>3</sup> <i>Performance in Manufacturing Sector<sup>3</sup></i>					
Produktiviti (% pertumbuhan) <i>Productivity (% growth)</i>	-1.6	3.2	2.4	4.1	<b>5.4<sup>5</sup></b>
Kos Upah Per Buruh (RM '000) <i>Labour Cost Per Employee (RM '000)</i>	27.7	29.5	31.9	33.4	<b>20.3<sup>5</sup></b>
Kos Buruh Seunit Benar (% pertumbuhan) <i>Real Unit Labour Cost (% growth)</i>	-2.2	1.7	8.8	-0.1	<b>4.5<sup>5</sup></b>
Upah Benar Purata (% pertumbuhan) <i>Real Average Wage (% growth)</i>	-3.7	4.9	11.4	4.0	<b>10.1<sup>5</sup></b>

<sup>1</sup> Perkadaran penduduk dalam tenaga buruh kepada jumlah penduduk dalam umur bekerja (15-64 tahun) dalam bentuk peratusan.

<sup>2</sup> Berdasarkan maklumat di dalam Perjanjian Kolektif dan maklum balas daripada majikan bagi yang telah diiktiraf oleh Mahkamah Perusahaan bagi tahun tersebut.

<sup>3</sup> Mulai Januari 2014, data telah dikelas semula berdasarkan 'Piawaian Klasifikasi Industri Malaysia (MSIC) 2008 ver 1.0'.

<sup>4</sup> Bagi tempoh separuh pertama 2015.

<sup>5</sup> Januari hingga Julai 2015.

Nota: Angka dalam kurungan adalah bilangan pekerja dalam ribu.

Sumber: Jabatan Perangkaan, Kementerian Sumber Manusia dan Kementerian Kewangan, Malaysia.

<sup>1</sup> The ratio of the labour force to the working age population (15-64 years), expressed as percentage.

<sup>2</sup> Based on the information in the Collective Agreement and the feedback from the employer for which has been given cognisance by the Industrial Court for the year.

<sup>3</sup> Beginning January 2014, the data has been reclassified base on the 'Malaysia Standard Industrial Classification (MSIC) 2008 ver 1.0'.

<sup>4</sup> For the first half of 2015.

<sup>5</sup> January to July 2015.

Note: Figures in parentheses are the number of workers in thousands.

Source: Department of Statistics, Ministry of Human Resources and Ministry of Finance, Malaysia.